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Senior research fellow at the Accounting Research Institute of Universiti Teknologi MARA (UiTM), Malaysia and a fellow member of the International Society for Development and Sustainability, based in Japan. She was previously the Head of UiTM Johor's Accounting, Business, and Economic Research Centre. She has been involved in international research endeavours and collaborations. She has received grants from international organisations as well as Malaysian government bodies. Internationally, she received the Marie Curie Risk Management Research Grant in Europe for two years (2009 and 2010), a strategic research partnership grant from Daffodil International University, Bangladesh, in 2021, the Institute of Management Accountants, USA, in 2022 and European ERASMUS grant in 2023. She also led the research projects from the Malaysian National Accounting Institute; Malaysian Federal Agricultural Marketing Authority; Malaysian Statutory Body, profiling agricultural productions and marketing channels for palm oil kernel supply chain, a joint venture grant between the Malaysia Institute for Supply Chain Innovation and Procter & Gamble in 2015 and 2017. She also led several local research grants in financial reporting quality, corporate governance, SME microfinance, behavioural finance and sustainability, risk management, muamalat and capital market. In addition, she has been invited to serve as a Visiting Scholar at Sultan Syarif Kasim State Islamic University in Riau, Indonesia and Istanbul Medipol University, Turkey. She has also actively served as an invited speaker to several agencies, including Malaysian Inland Revenue (LHDN), Malaysian Royale Custom, Standard and Industrial Research Institute of Malaysia (SIRIM), Malaysian Public Works Department (JKR), Integrity Malaysia, Road Transport Department Malaysia (JPJ), and the Ministry of Health, Malaysia. In networking, Nor Balkish has assisted UiTM in negotiating over thirty significant Memorandums of Understanding and Agreement, the majority of which were with international counterparts. Additionally, concerning her leadership qualities, she was the project director for many training collaborative endeavours between UiTM and the Malaysian Statutory Body Association in the United Kingdom, Turkey, Bulgaria, Korea, and New Zealand.

## The Importance of Inclusive Technology Integration Strategy in Higher Education

### Abstract

The pivotal role of inclusive technology in education emphasises its capacity to ensure equitable access, foster diversity and inclusion, and enhance the learning experience. By breaking down barriers, inclusive technology creates an environment where every learner, regardless of background or ability, can fully participate and thrive. It empowers educators with tools for personalized instruction, fostering student engagement and collaboration. Moreover, inclusive technology prepares students for future careers by cultivating digital literacy and adaptability. Through tailored accommodations and assistive technologies, it supports students with disabilities, promoting their academic and social success. Additionally, inclusive technology drives faculty professional development, equipping educators with the skills to effectively leverage technology to support diverse learners. Ultimately, by embracing inclusive technology, educational institutions can create dynamic, inclusive learning environments that empower individuals to reach their full potential and succeed in an ever-evolving world.